

TRAINING AND DEVELOPMENT

Certificate Program

6 courses*, 18 credits as follows:

PSY 701	Research Methods & Statistics	3
PSY 704	Job Analysis & Recruiting	3
PSY 722	Training & Development	3
PSY 724	Performance Evaluation	3
XXX XXX	Elective Course**	3
XXX XXX	Elective Course**	3

* More than one course can be taken at a time — finish in 21 weeks, 3 sessions (i.e. about 6 months).

** While the specific elective courses are not listed, their inclusion offers the opportunity to broaden the learning experience and develop additional competencies. These electives can be chosen to further enhance skills in the MSIOP, MSOL, HCA, and Thanatology MS programs.

MARIAN UNIVERSITY